



Ronald McDonald House of Danville Equity, Diversity, and Inclusion

We believe it is the diverse backgrounds, cultures and experiences that each member of our organization brings to the table every day that allow us to provide the care and support that children and their families need.

We know we are stronger together because of our diversity.

We will never waver in our commitment to this core value.

STANDARDS

It is the policy of RMHD to treat guest families and other program beneficiaries, employees, volunteers, donors, applicants for employment or volunteer positions, and all others fairly and with compassion, without regard to income or ability to pay, race, color, ethnic origin, national origin, religion, political affiliation, age, gender, sexual orientation, gender identification, disability or handicap, housing status, marital status, veteran status or any other group, status or characteristic protected by locally applicable laws and regulations.

RMHD does not condone any form of harassment, joking remarks, bullying or other abusive conduct (including verbal, non-verbal and physical conduct) that demeans or shows hostility directed at another individual.

RMHD does not condone any form of conduct that creates an intimidating, hostile or offensive environment for families, staff or volunteers or that otherwise unreasonably interferes with the RMHD program environments.

Services at RMHD programs are provided without preference based upon affiliation with any individual or group, including members of the RMHD board of directors, RMHD staff, RMHD volunteers or their friends or families.

GUIDING PRINCIPLES

- The non-discrimination policy is based upon the RMHD core values and our commitment to equity, diversity, inclusion and cultural safety.
- RMHD celebrates diversity of thought, experience and culture.
- RMHD strives to create an environment where every person feels valued, comfortable and supported.